UCI | Institute for Clinical & Translational Science

ICTS Black Thriving Initiative

Annual Report of the ICTS BTI Strategic Plan
February, 2024

Prepared by the ICTS BTI Planning Committee
(Joni Ricks-Oddie, Margaret Schneider, and Lisa Jones)

Strategic Pillars of the ICTS Black Thriving Initiative

<u>Leveraging the Mission:</u> Harness Research & Teaching to Accelerate the Understanding of the Black Experience & Drivers of Well-Being

Culture Change through Personal, Professional & Institutional Accountability

<u>Engage Black Communities:</u> Linking the Future of UCI to the Success of Black People and Communities

Objective- Leverage the diversity supplement mechanism to increase the diversity of post-graduate trainees

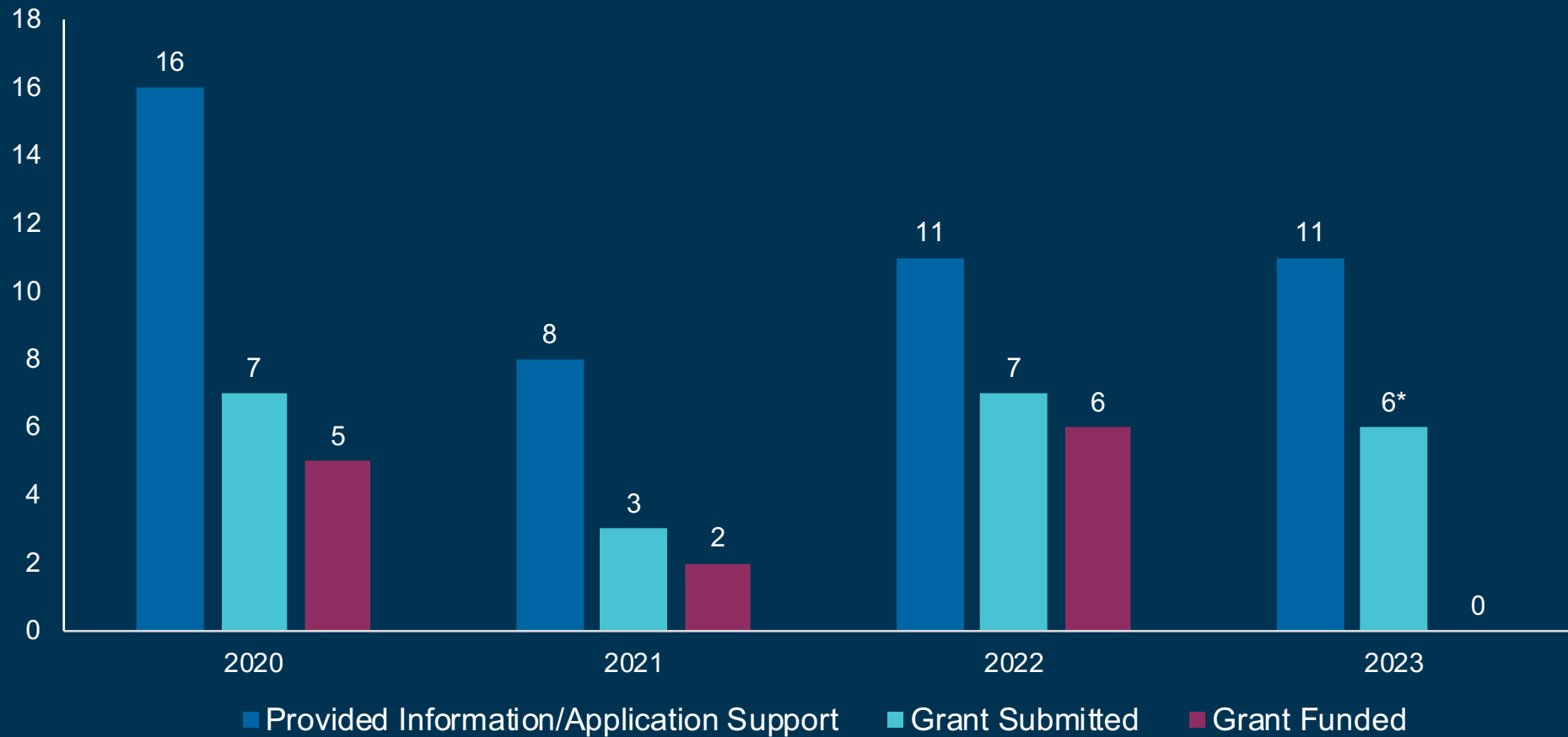*Annually emails to UCI investigators eligible to apply

Year	# emails
2020	243
2021	219
2022	284
2023	192

*New Initiative in 2023: Near- Peer meetings for award recipients.

2 meetings; 8 participants

ICTS support has led to 13 diversity supplements since 2020

ICTS Outreach to Increase Diversity Supplements at UCI

Legend: Provided Information/Application Support; Grant Submitted; Grant Funded

- 2020: 16, 7, 5
- 2021: 8, 3, 2
- 2022: 11, 7, 6
- 2023: 11, 6*, 0

*2 diversity supplement submissions in progress

Objective-Increase the diversity of ICTS trainees

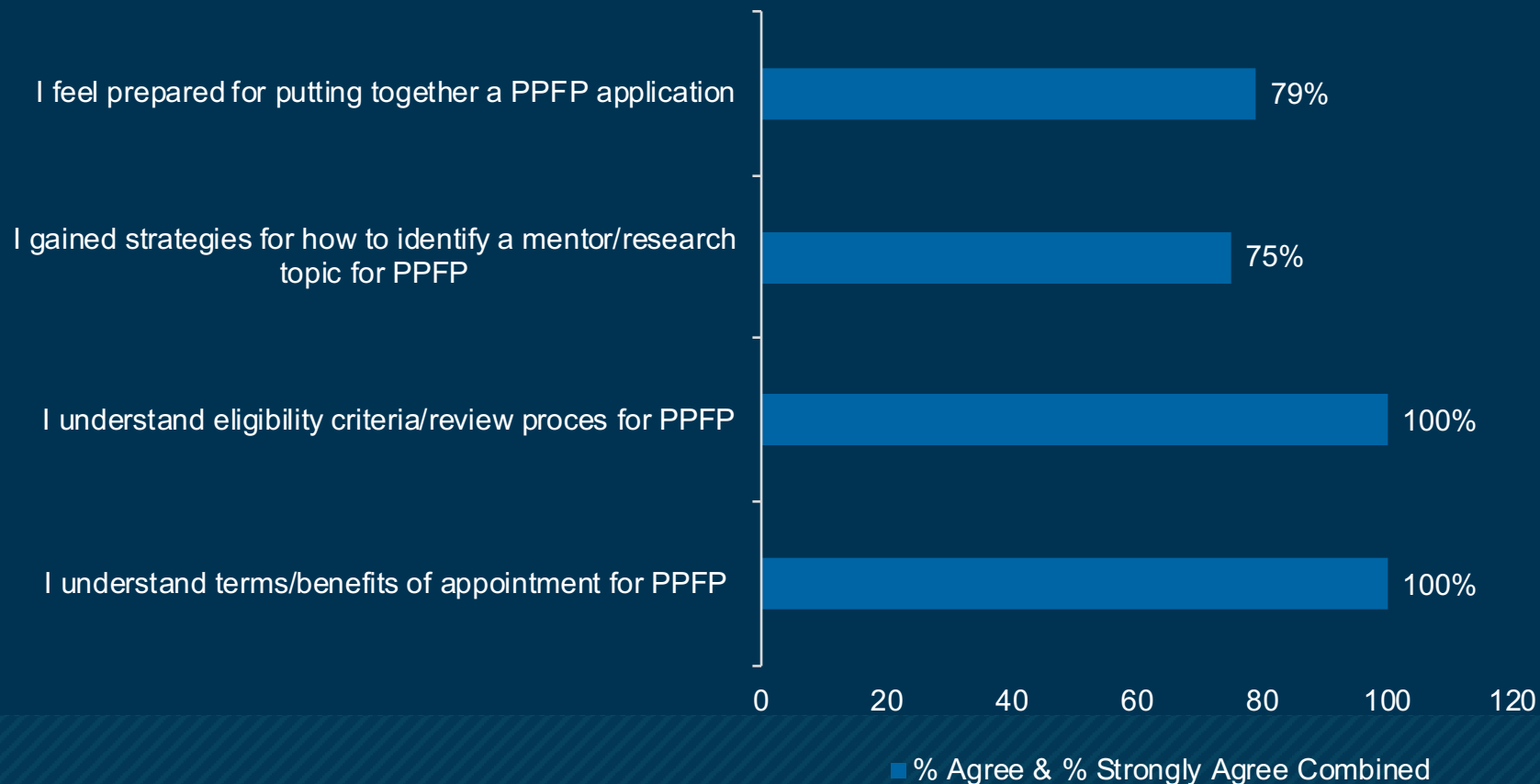*ASAP Program (The Affiliated Scholars Advancement Program)

    *As of 2023, 7 of 16 scholars have meet the NIH criteria for URM

*Cumulative number of MSRP Students that are enrolled in PRIME LEAD-ABC (12%)

Objective- Increase the number of black trainees who apply for the Presidential Postdoctoral Fellowship Program (PPFP)

* Donovan Argueta, PhD Brown Bag Session Sept 2022 (39 attendees)

I feel prepared for putting together a PPFP application — 79%

I gained strategies for how to identify a mentor/research topic for PPFP — 75%

I understand eligibility criteria/review proces for PPFP — 100%

I understand terms/benefits of appointment for PPFP — 100%

0   20   40   60   80   100   120

■ % Agree & % Strongly Agree Combined

6

Objective- BTI Quarterly Speaker Series

Consuelo Wilkins, MD, MSCI; Senior VP/Senior Associate Dean Health Equity & Inclusive Excellence; Associate Director Vanderbilt ICTS

Keith Norris, MD; Co-Director CTSI Community Engagement Program, UCLA

Karen Lincoln, PhD, MSW, MA, FGSA; Professor of Environment & Occupational Health, UCI

L. Ebony Boulware, MD, MPH; Dean, Wake Forest University School of Medicine

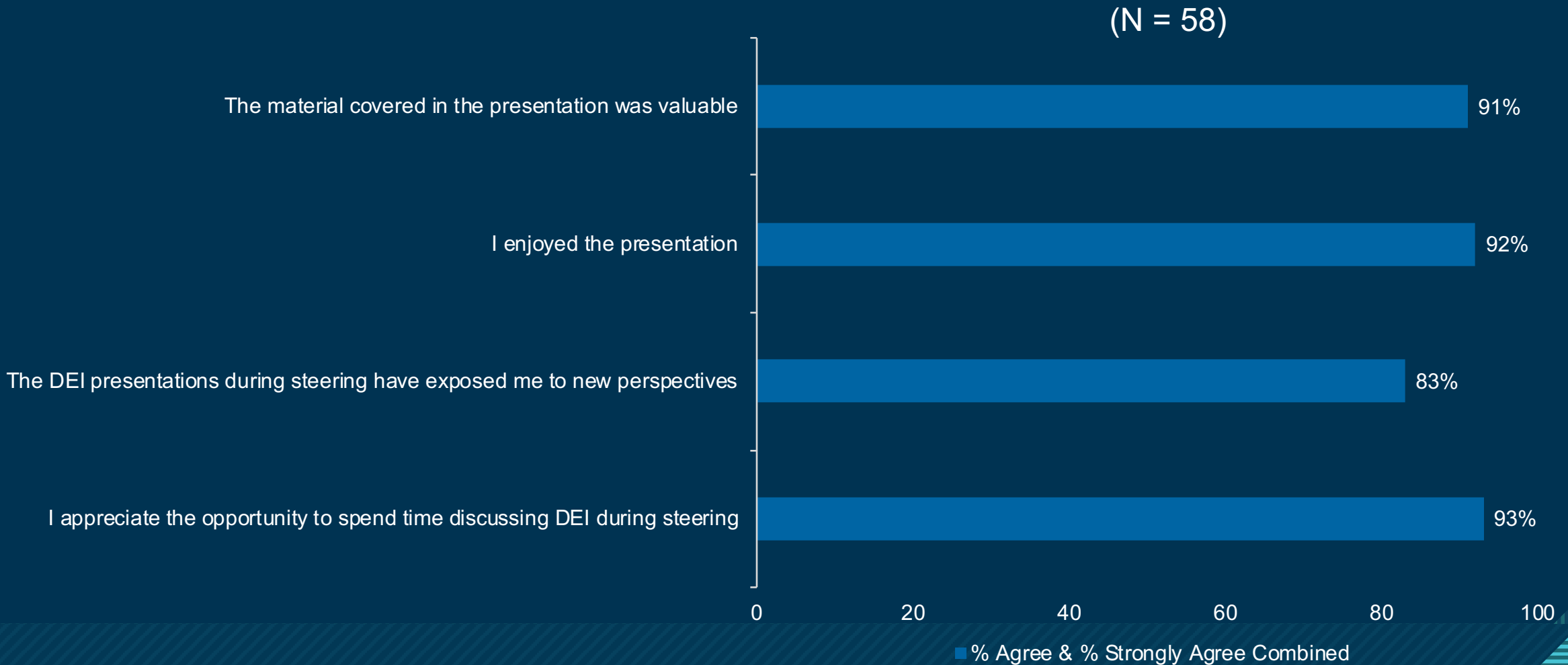Jennifer Danek, MD; Clinical Instructor, Medicine, University of Washington

Monica McLemore, PhD, MPH, RN, FAAN; Professor, Child, Family & Population Health, University of Washington School of Nursing

https://icts.uci.edu/bti%20speaker.php

Please Visit our ICTS Diversity, Equity & Inclusion Page for a link to presentation videos

BTI speaker series evaluations (3 speakers)

(N = 58)

The material covered in the presentation was valuable — 91%

I enjoyed the presentation — 92%

The DEI presentations during steering have exposed me to new perspectives — 83%

I appreciate the opportunity to spend time discussing DEI during steering — 93%

0   20   40   60   80   100

■ % Agree & % Strongly Agree Combined

Additional ICTS DEI- Related Activities

- Miriam Bender panel presentation at December 2023 D&I conference
  - Making Visible Inequities Embedded within Implementation Science Theories, Models, and Frameworks and Providing Counter-Perspectives That Advance Health Equity

- Accelerating Academic Advancement & Leadership Working Group
  - 2 Meetings held

Future Plans

- Reach out to the new Vice Chancellor- Office of Inclusive Excellence- Dyonne M. Bergeron

- Create an updated centralized repository for racial/ethnic data for all ICTS Trainees (TL1s, KL2s, MSRP)